



Announcement of Huai Pong Provincial Police Station
Anti-bribery Policy
Fiscal Year 2026

According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, Paragraph 1, it is stipulated that any government official is prohibited from receiving any property or other benefits that may be considered as money from any person. In addition to property or legal benefits. Rules or regulations issued by virtue of the provisions of law, except for the receipt of property or any other benefit. By ethics in accordance with the criteria and the number of committees. The NCPO stipulates and the Code of Ethics for Police Officers, B.E. 2564 (2021), Clause 2(2) Honesty and Integrity. Perform legal duties. Regulations and Regulations of the Royal Thai Police Agency with Transparency Do not express behavior that implies exploitation, abuse, and responsibility for human rights duties. Be ready to be audited and held accountable. Have a good conscience, take into account the society, and Clause 2(4) think about the common good rather than personal interests. In conjunction with the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Version), Major Reform Activities Activity 4 Develop the Thai Bureaucracy to be transparent and non-profitable Goal 1 Clause 1.1 All government agencies shall be declared as agencies where all government officials do not accept gifts and gifts of any kind from the performance of their duties. No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and collective interests (Conflict of Interest) Accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Anti-bribery Policy) and not accepting gifts, gifts, or any other benefits (No Gift Policy) from the performance of their duties, with the following details:

1. Objectives

1.1 To prevent or reduce the chance of bribery. Conflicts of interest in various forms to police officers under the Huai Pong Provincial Police Station.

1.2 To encourage police officers under the Huai Pong Provincial Police Station. Have a consciousness of refusing to accept gifts and gifts of any kind from the performance of their duties.

1.3 To create a moral and transparent corporate culture (Organization of Integrity) of the bureaucracy to be strong and sustainable.

1.4 To determine measures Guidelines and mechanisms to prevent giving/receiving bribes or any other benefits.

1.5 To determine the guidelines for receiving endorsement fees or gifts from executives and police officers under the Huai Pong Provincial Police Station in accordance with relevant laws and regulations.

1.6 To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, as well as as part of the guidelines for evaluating integrity and transparency in government agencies (ITA)

2. Scope of Application

Applicable to police officers under the Huai Pong Provincial Police Station. All officers

3. Definitions

“Bribery” means any property or other benefit given to a person to induce him to act or not to act in any way in his or her position. Whether it is right or wrong with duty. “Practice

“Gifts, gifts, or any other benefits that affect the performance of duties.” Money and property Any other service or benefit that is valued and includes tips, received by a government official in addition to salary. Income, benefits from the government in normal cases and affect decision-making. Approvals or any other way to perform their duties in a manner that is beneficial.

“Kindness” It means money or property that is given as a reward to reward feelings or to show kindness.

“Property” It means property and intangible objects that may have a price and may be held, such as money, houses, cars, stocks, etc.

“Taking Property or Any Other Benefits by Ethics” It means that the receipt of property or any other benefit may be calculated in monetary terms from relatives or from people who give it to each other on various occasions, festivals, or important days. Or give each other according to the etiquette practiced in society.

“Relatives” It means the ancestors, the descendants. Brothers and sisters with the same parents or with the same parent Uncles, aunts, uncles, spouses Parents or descendants of spouses, adopted children or adoptees

“Any other benefits” It means that something of value includes a discount, an entertainment, a service, a training, or anything else of the like that.

“Performance of duties” It means that it is an act or performance of duties of a government official. In a position where he is appointed or assigned to perform one of his duties, or to act on behalf of the government in one of his duties, both in general and in particular as a police officer whose authority and duties are prescribed by law or acting in accordance with the authority and duties specified by the law. Huai Pong Police Station

“Supervisors” means a person who has the authority to direct, direct, monitor and inspect police officers under the Huai Pong Provincial Police Station.

“Subordinates” means a police officer under the Huai Pong Provincial Police Station. All officers Beyond the boss

4. Guidelines for the prevention of bribery All police officers at the level of As follows:

4.1 Do not ask, lead, give or do not accept bribes, gifts, gifts or any other benefits from the performance of duties.

4.2 Do not consent or knowingly allow family members to give or accept bribes, gifts, gifts or any other benefits to persons who are involved in the performance of their duties.

4.3 The performance of duties must be based on the enforcement of the law with fairness, the interests and the image of the police. The Company must not commit any act that is in conflict between personal interests and public interests, such as accepting gifts or any other benefits that affect the performance of duties. The use of government and central resources for personal gain. , Disclosure of inside information Crowding up official time for special work, etc.

4.4 Reduce the giving or receipt of property or any other benefits in accordance with the rules and amounts specified by the NCPO Office by using the method of expression by signing greeting cards, greeting books, condolence cards, or using social media instead of giving things.

4.5 Refusal I can't stand it. Not indifferent. If any violation is found, notify the Superintendent/Station Supervisor as soon as possible.

4.6 Police officers under the Huai Pong Provincial Police Station are prohibited. Being involved in giving or receiving bribes in any form, whether directly or indirectly.

4.7 Police officers under the Huai Pong Provincial Police Station are prohibited. soliciting or accepting bribes for personal gain or the benefit of other persons;

4.8 The Anti-Corruption Policy shall be complied with by not being involved in corruption, whether directly or indirectly.

4.9 Performance of duties shall comply with the Regulations. Police regulations and related laws are strictly enforced.

4.10 Do not commit any act that falls under the category of giving or receiving bribes.

4.11 Supervise the disbursement of expenses of the affiliated agencies in accordance with the following: Strictly relevant laws and regulations.

4.12 Receipt of donations or sponsorships, whether in the form of objects or assets to any activity or project. Regulations must be complied with. Regulations and announcements are strictly and there is a receipt or proof of receipt of the accompanying payment. Report every time

4.13 Receiving property or any other benefits by virtue of morality to police officers under the Huai Pong Provincial Police Station. All officers must comply with the

announcement. National Corruption Prevention and Suppression Commission on Criteria for Receiving Assets or Other Benefits by Ethics of Officials, B.E. 2543 (2000)

5. Measures to manage policy violations/penalties

5.1 Failure to comply with this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing, or acknowledge that there has been wrongdoing, but do not take proper action, which is punishable by disciplinary action up to dismissal from the government.

5.2 Failure to be aware of this Policy Notice and/or related laws It cannot be used as an excuse for non-compliance.

5.3 The Supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and ensure that the subordinates under the administration strictly adhere to and comply with this policy.

6. Monitoring Measures

6.1 Superintendent of Huai Pong Provincial Police Station Declaration of intention to manage the agency with integrity The Company is transparent and in accordance with the principles of good governance by disseminating public information to police officers under its jurisdiction and external stakeholders.

6.2 The supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the subordinate police officers under the administration. Affiliated shall behave in accordance with this Notice. In case of any act that violates this Notice, it shall be reported. Superintendent of Huai Pong Provincial Police Station Know soon

6.3 The Huai Pong Provincial Police Station will conduct an audit and evaluation of compliance results or at least once a year or according to significant changes in various factors.

6.4 The Director of Huai Pong Provincial Police Station Prepare statistics on the receipt of gifts or any other benefits, as well as problems. Obstacles, solutions and reports to the Superintendent of Huai Pong Provincial Police Station. Know every quarter

7. Channels for complaints/whistleblowing

7.1 Whoever finds any act that violates this Notice. Complaints/whistleblowers can be made directly through Police Lieutenant Colonel Burin Intaravichian, Superintendent of Huai Pong Police Station at Huai Pong Police Station or via telephone number 065 663 5499.

7.2 Corruption and Misconduct Whistleblowing Center, Huai Pong Provincial Police Station

7.3 By mail by making a complaint to Huai Pong Provincial Police Station, No. 11, Mueang Mai Map Ta Phut Sai 7 Road, Huai Pong Sub-district, Mueang District, Rayong Province 21150.

7.4 By telephone number 03-8683100

7.5 By fax No. 03-8683111

7.6 Way E-mail : saraban_huaipong@police.go.th

7.7 Way Facebook : Huai Pong Police Station, Rayong Province

7.8 Website of Huai Pong Police Station : [HOME - Huai Pong Police Station](#)

7.9 Rayong Provincial Police Division Website : www.rayongpolice.go.th

7.10 Website Provincial Police Headquarters Region 2 : [Provincial Police 2](#)

8. Guidelines for Handling Complaints/Clues

8.1 In case of receiving complaints/clues Personnel under the affiliation committed such offenses. **Huai Pong Police Station** will conduct a fact-finding investigation. If any wrongdoing is found, the perpetrator will be punished according to the law. Strictly follow relevant regulations and regulations, and continue to submit matters according to the hierarchy of command.

9. Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality.

9.1 In considering complaints, the class of confidentiality and protection of relevant persons shall be determined in accordance with the Regulation on Protection of Official Secrets, B.E. 2544 (2001) and the submission of the matter to the agency for consideration, the informant and the petitioner may suffer, for example, the complaint against the public servant shall be considered as an official secret. If it is a Sontheh card, only consider the person who provides evidence. In the case of the surroundings, it is obvious as well as pointing out the exact witness.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, they must notify the relevant authorities and provide protection to the petitioner as follows: “The supervisor shall exercise reasonable discretion and order to protect the petitioner. In the investigation, do not suffer harm or unfairness that may arise from complaints. Witnessing or providing information” In case the name of the accused is named, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-finding process. And it can be bullying, accusation, and damage to suffer. In case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. The agency must not disclose the name of the complainant to the agency or the respondent because the complainant may suffer according to the reason for the complaint.

9.1.2 When a complaint is made. The petitioner and the witness shall not be subjected to any action that affects their work or livelihood. If any action is required, such as

separation of the workplace to prevent the petitioner from being discharged. Witnesses and the accused met, etc. The consent of the petitioner and witnesses is required.

9.1.3 Victim's Request Petitioners or witnesses, such as requesting a change of workplace or methods to prevent or solve problems. It should be considered by the person or agency responsible as appropriate.

9.1.4 Protect the complainant from bullying.

9.2 Measures to protect the accused

9.21. During the consideration of the complaint, the accused is not considered guilty. must testify.

Fair and to be treated the same as other people.

9.22. Give the accused the opportunity to fully clarify the allegations, including the right to express.

Documents/Evidence

Announced on January 7, 2026

A handwritten signature in blue ink, appearing to be 'Burin Intaravichian', written over a horizontal line.

Police Lieutenant Colonel

(Burin Intaravichian)

Superintendent of Huai Pong Provincial Police Station