



**Announcement of Huay Pong Provincial Police Station**  
**Anti-bribery Policy**  
**Fiscal Year 2025**

According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, Paragraph 1, prohibits any government official from accepting property or any other benefits that may be claimed as income from anyone. In addition to property or legitimate benefits under the law. rules or regulations issued by virtue of the authority of the law, except for the receipt of property or any other benefits. By virtue of the rules and the number of committees. The Police Ethics Code B.E. 2564 (2021) Clause 2 (2) Honesty and Integrity Perform legal duties. Regulation of the Royal Thai Police Agency with transparency Do not express behavior that implies exploitation, wrongdoing, and responsibility for human rights duties. Ready to be audited and held accountable. Have a good conscience, consider the society, and point 2(4) think about the common good rather than personal interests. In conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition) Define Major Reform Activities Activity 4 Develop the Thai Bureaucracy to be Transparent and Non-Profit Goal 1 Clause 1.1 All government agencies shall declare as agencies where all government officials do not accept gifts and gifts of any kind from the performance of their duties ( No Gift Policy )

Therefore, in order to prevent conflicts between personal interests and public interests ( Conflict of Interest ) Accepting bribes, gifts, gifts or any other benefits that affect the performance of duties. Anti-bribery Policy ) and not accepting gifts, gifts or any other benefits ( No Gift Policy ) from the performance of their duties, with the following details:

**1. Objectives**

1.1 To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers under the Huai Pong Provincial Police Station.

1.2 To encourage police officers under the Huai Pong Provincial Police Station. Have a sense of refusal to accept gifts and gifts of all kinds from the performance of their duties.

1.3 To create a moral and transparent organizational culture ( Organization of Integrity ) of the bureaucracy to be strong and sustainable.

1.4 To determine the following measures: Guidelines and mechanisms to prevent bribery/bribery or any other benefits.

1.5 To determine the guidelines for receiving certification fees or gifts from executives and police officers under the Huai Pong Provincial Police Station in accordance with relevant laws and regulations.

1.6 To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to be part of the guidelines for assessing morality and transparency in government agencies ( ITA )

## Two. Scope of application

Applies to police officers under the Huay Pong Provincial Police Station. All officers.

## 3. Definition

“**bribe**” means any property or other benefits given to a person to motivate that person to act or not to do any act in office. Whether it is right or wrong with duty. “behave

“**Gifts, gifts, or any other benefits that affect the performance of duties.**”

The words are money, property, Any other valuable service or benefit that includes tips received by government officials in addition to their salary. Income, government benefits in normal cases and affect decision-making. approval or any other way to perform their duties in a manner that is beneficial.

“**Kindness**” It means money or property that is given as a reward to reward feelings or show kindness.

“**property**” It means property and intangible objects that may have a value and may be held, such as money, houses, cars, stocks, etc.

“**Disposal of property or any other benefits by virtue of morality.**” It means that the receipt of property or any other benefit may be calculated in monetary terms from relatives or from individuals who give to each other on various occasions, festivals or important days. Or give to each other according to the etiquette practiced in society.



**“relative”** It means the father, the successor. Siblings with parents or with the same parent or mother. Uncles, aunts, uncles, spouses. Parent or descendant of a spouse, adopted child or adoptee

**“Any other benefits”** It means that the value of the property is a sale, entertainment, service, training, or anything similar.

**“Duty”** It means that it is an act or performance of duties of a government official.

In a position where he has been appointed or assigned to perform any of his duties or to act as an acting public officer in any of his duties, both in general and specifically as a police officer prescribed by law.

Authority and duties or acts in accordance with the authority and duties specified by law to have the authority and duties of the police. Huai Pong Provincial Police Station

**“commander”** means a person who has the authority and duty to direct, supervise, monitor and inspect police officers under the Huai Pong Provincial Police Station.

**“subordinate”** It means that the police officer under the Huai Pong Provincial Police Station. All officers. In addition to the superiors.

**4. Guidelines for the prevention of bribery** All police officers at all levels must behave. as follows

4.1 Do not ask for guidance, do not give or do not accept bribes, gifts, gifts or any other benefits from the performance of duties.

4.2 Not to consent or knowingly allow family members to give or accept bribes, gifts, gifts or any other benefits to those who are involved in the performance of their duties.

4.3 The performance of duties must be based on the fairness of law enforcement, the interests and image of the police. The employee must not do any act that is a conflict between his personal interests and the common interest, such as receiving gifts or any other benefits that affect the performance of his duties. The use of government forecasts for personal gain. , Disclosure of inside information Crowding out official time for special work, etc.

4.4 Reduce the giving or receipt of property or any other benefits in accordance with the rules and amounts specified by the NCPO Office by using the method of expression by signing greeting cards, greeting books, condolence cards, or using social media instead of giving gifts.

4.5 Refusal I can't stand it. Not indifferent. If any violation is found, the Superintendent/Station Head shall be notified as soon as possible.

4.6 Police officers under the Huai Pong Provincial Police Station are prohibited from Involved in giving or receiving bribes in any form, whether directly or indirectly.

4.7 Police officers under the Huay Pong Provincial Police Station are prohibited from soliciting or accepting bribes for personal benefit or the benefit of another person.

4.8 To comply with the anti-corruption policy and not to be involved in corruption, whether directly or indirectly.

4.9 Perform duties in compliance with the regulations. Police regulations and related laws are strictly followed.

4.10 Do not commit any act that constitutes giving or accepting bribes.

4.11 Supervise the disbursement of expenses of affiliated agencies in accordance with the Strictly comply with relevant laws and regulations.

4.12 Receiving donations or sponsorships, whether it is money, to any activity or project. Regulations must be followed. Regulations and announcements are strictly and there is a receipt or proof of receipt of the accompanying payment. Report every time.

4.13 Receipt of property or any other benefits by virtue of the law to police officers under the Huai Pong Provincial Police Station. All officers shall comply with the announcement. The National Corruption Prevention and Suppression Commission on the Criteria for Receiving Assets or Any Other Benefits by Ethics of Officials, B.E. 2543 (2000)

#### **5. Measures to manage policy violations/penalties**

5.1 Failure to comply with this policy may be subject to disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the offense or acknowledge that the offense has been committed but fail to properly handle it.

5.2 Not being aware of this Policy Notice and/or related laws It cannot be used as an excuse for non-compliance.

5.3 The supervisor under the Order of the Police Department No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and ensure that the subordinates under the administration strictly adhere to and comply with this policy.

#### **6. Monitoring measures**

6.1 The Superintendent of Huay Pong Provincial Police Station declares his intention to administer the agency in an honest, transparent and in accordance with the



principles of good governance by disseminating public information to the police officers under his command and external stakeholders.

6.2 The Commanders of the Police Department Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the police officers under their control. In the affiliation, they shall behave in accordance with this Announcement. In case of any violation of this Notice, report it. Superintendent of Huay Pong Provincial Police Station Know as soon as possible.

6.3 The Huay Pong Provincial Police Station will arrange for the inspection and evaluation of compliance or at least once a year or according to significant changes in various factors.

6.4 The Directorate of Huay Pong Provincial Police Station Prepare statistical information on receiving gifts or any other benefits, including problems. Obstacles and solutions and report to the Superintendent of Huai Pong Provincial Police Station. Know every quarter

## **7. Complaint / Whistleblowing Channels**

7.1 Anyone who finds any act that violates this Notification Complaints/whistleblowers can be made directly through Police Colonel Trongsak Petharn, Superintendent of Huay Pong Provincial Police Station at Huay Pong Provincial Police Station or by telephone number 065 786 1515 where the information of the complainant/whistleblower will be kept confidential and strictly confidential.

7.2 Corruption and Misconduct Whistleblowing Center, Huai Pong Provincial Police Station

7.3 By mail, make a complaint to the Huai Pong Provincial Police Station, No. 11, Muang Mai Map Ta Phut Sai 7 Road, Huay Pong Sub-district, Mueang District, Rayong Province 21150.

7.4 By telephone at 03-8683100

7.5 By fax No. 03-8683111

7.6 Way Email: [saraban\\_huaipong@police.go.th](mailto:saraban_huaipong@police.go.th)

7.7 Way Facebook : Huay Pong Provincial Police Station, Rayong Province

7.8 Website Huai Pong Provincial Police Station : [HOME – Huay Pong Provincial Police Station](#)

7.9 Rayong Provincial Police Headquarters website : [www.rayongpolice.go.th](http://www.rayongpolice.go.th)

7.10 Website Provincial Police Headquarters Region 2 : [Provincial Police 2](#)

## 8. Guidelines for handling complaints / clues

8.1 In case of receiving complaints/clues Personnel under the affiliation committed the offense. **Huay Pong Provincial Police Station** will conduct a fact-check. If a violation is found, the perpetrator will be punished according to the law. Strictly follow the relevant rules and regulations and continue to submit matters according to the hierarchy of command.

## 9. Measures to protect complainants/whistleblowers/witnesses and confidentiality

9.1 Consideration of complaints: The confidentiality and protection of related persons shall be determined in accordance with the Regulation on the Protection of Official Secrets B.E. 2544 (2001) and the matter shall be submitted to the agency for consideration. If it is a Citizen Card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address are not concealed, the petitioner must notify the relevant authorities and provide protection to the petitioner as follows: "The supervisor shall exercise reasonable discretion to order to protect the petitioner. Witnesses and persons who provide information in the investigation should not be subjected to harm or injustice that may arise from complaints. Witnessing or providing such information." In case the name of the accused is identified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process. And it can be bullying accusations to suffer and be damaged. In case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. The agency must not disclose the name of the complainant to the agency and the respondent because the complainant may suffer according to the cause of the complaint.

9.1.2 When a complaint is made: The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant from taking action. witnesses and the accused met with each other, etc. The consent of the petitioner and witnesses is required.

9.1.3 Victim's Request Petitioners or witnesses, such as requests for relocation of workplaces or methods to prevent or solve problems. It should be considered by the responsible person or agency as appropriate.



9.1.4 Protect complainants from bullying.

**9.2 Measures to protect the accused**

9.2.1. During the hearing of the complaint, the accused is not considered guilty.  
must be given Be fair and be treated like any other person.

9.2.2. Give the accused the opportunity to fully clarify the allegations, including  
the right to perform.Documents/Evidence

Announced on 1 February 2025

Police Colonel

( Trongsak Petharn )

Superintendent HuayPong Police Station